



CAAT-A

COLLEGES
ACADEMIC
DIVISION



BARGAINING INFORMATION FOR OPSEU MEMBERS IN THE CAAT-ACADEMIC DIVISION

Increase close...but not close enough

Salaries fall further behind

While a salary increase was not the top priority issue in this round of bargaining, it is still important. Ultimately, salaries are recognition for the dedication, professionalism and degree of education required to do our jobs.

Disturbingly, the percentage increase the Colleges have proposed is less than what high school teachers and other Ontario post-secondary teachers were given.

The result? The salary gap between high school teachers and college faculty is steadily growing smaller. If this trend continues, it won't be long before college faculty earn less. At the same time, the salary gap between college and university faculty grows wider and wider.

If the Colleges offer is accepted, there is every reason to believe that this trend will continue. By accepting the offer, you are telling the employer that receiving a smaller salary increase than those teaching high school or university in Ontario is okay.

It is not okay. Nor is the loss in earnings that will negatively affect your pension down the road.

On February 10, say no to a substandard offer.

Vote to reject the employer's offer.

Authorized for Distribution by Ted Montgomery, Chair, and Warren (Smokey) Thomas, OPSEU President