

# FACULTY BULLETIN

January 11, 2010

## Why Vote Yes?

### 1. Imposed Conditions = NO collective agreement, NO security

- We have no contract in place, imposed conditions could be changed at any time
- Changes to benefits, pay, seniority protections could be imposed at any time
- Union grievances and provincial meetings already cancelled

### 2. Modified Workload Imposed

- NONE of the 9 safeguards recommended by the Workload Task Force are included
- Goal: Increased flexibility OR increased workload?
- Almost no limits on teaching hours if you are one of the 20% of faculty on a Modified Workload Assignment
- Pressure to “volunteer” will be hard for individuals to resist

### 3. Evaluation Factors, Academic Freedom, Collegiality

- management will NOT give up any control over academic decisions; all evaluation decisions will be made by them and can be based strictly on financial issues rather than student learning

## On January 13, vote Yes



### Polling Stations

North – Concourse 9 - 4pm  
Lakeshore – H building 9 - 3:30pm  
Carrier – 11:30 – 1:30pm