



CAAT-A

COLLEGES  
ACADEMIC  
DIVISION



BARGAINING INFORMATION FOR OPSEU MEMBERS IN THE CAAT-ACADEMIC DIVISION

February 12, 2010

# Results still uncertain

The vote on management's offer last received is not yet completed. The vote was conducted under section 17(2) of the Colleges Collective Bargaining Act. Segregated and mail-in ballots will need to be counted to determine the final result, depending on the number of ballots mailed in.

Eight thousand, three hundred and sixty valid ballots have been counted and the unofficial results at this time are 4,285 to accept and 4,075 to reject the offer. However, over 350 mail-in ballots were sent out and another 141 ballots have been segregated. Overall, there may be over 500 ballots yet to be counted, depending on the mail-in rate of return. Accordingly, there can be no definitive statement of results. The official count is scheduled for February 24th.

Given the uncertain results, the Union has postponed the strike deadline indefinitely until the final results are in.

There are serious irregularities with the voting process conducted by the colleges. The colleges are attempting to hide the mail-in voters' list from the union. Some colleges posted the vote as a "final offer" vote. Section 17(2) of the CCBA is explicit that the vote is on "the offer last received." The colleges are free to describe their offer in the way they like, but not characterize the vote itself in a prejudicial manner as was done at some colleges in order to influence voters. The Union will be bringing these matters to the attention of the Ontario Labour Relations Board.

Fourteen of the 24 colleges voted to reject the offer. Only ten colleges voted to accept. The number of eligible voters was increased by over 750 – a seven per cent increase – between the January 13th strike vote and the February 10th offer vote. It is not possible to definitively quantify how many of these temporary hires voted or how they voted.

The Workload Task Force studied the college system and made unanimous recommendations for a better college system in the future. The Union is disappointed that the colleges were unwilling to follow the recommendations of the Workload Task Force to improve the quality of education for future college students.

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# Vote results by college

CAAT Academic – Offer Last Received Vote – February 10, 2010

local	College	# eligible	# ballots cast	# spoiled	# valid	YES	NO	% YES	% NO	# segregated		% turnout
110	Fanshawe	643	526	1	525	355	170	67.6	32.4	13	525	82%
125	Lambton	165	143	1	142	44	98	31.0	69.0	1	142	87%
138	St Clair	319	261	1	260	111	149	42.7	57.3	1	260	82%
237	Conestoga	517	431	0	431	273	158	63.3	36.7	3	431	83%
240	Mohawk	648	508	0	508	260	248	51.2	48.8	14	508	78%
242	Niagara	374	318	2	316	145	171	45.9	54.1	0	316	85%
244	Sheridan	719	504	1	503	274	229	54.5	45.5	13	503	70%
350	Georgian	535	398	0	398	186	212	46.7	53.3	3	398	74%
352	Fleming	400	293	2	291	132	159	45.4	54.6	2	291	73%
354	Durham	302	266	1	265	141	124	53.2	46.8	2	265	88%
415	Algonquin	713	595	1	594	328	266	55.2	44.8	11	594	83%
417	St Lawrence	357	257	0	257	207	50	80.5	19.5	9	257	72%
420	Loyalist	208	162	0	162	72	90	44.4	55.6	3	162	78%
470	La Cité	258	195	0	195	62	133	31.8	68.2	1	195	76%
556	George Brown	831	591	4	587	261	326	44.5	55.5	19	587	71%
558	Centennial	714	479	2	477	264	213	55.3	44.7	9	477	67%
560	Seneca	1230	910	2	908	426	482	46.9	53.1	21	908	74%
562	Humber	1021	659	2	657	427	230	65.0	35.0	6	657	65%
613	Sault	156	132	0	132	29	103	22.0	78.0	0	132	85%
653	Northern	123	104	0	104	45	59	43.3	56.7	1	104	85%
655	Cambrian	305	243	0	243	95	148	39.1	60.9	8	243	80%
657	Canadore	186	165	1	164	53	111	32.3	67.7	1	164	89%
673	Boréal	129	96	1	95	18	77	18.9	81.1	0	95	74%
732	Confederation	166	149	3	146	77	69	52.7	47.3	0	146	90%
	TOTALS	11019	8385	25	8360	4285	4075			141	8360	
	TOTALS							51%	49%			77%