



WORKLOAD

Workload is the key issue in this round of bargaining.

We need to correct and update the workload formula.

Faculty proposals are based on the comprehensive 2005 survey of actual workloads:

- Proper credit for evaluation and feedback
- Proper credit for preparation
- Giving the teacher the right to determine the methods of evaluation
- Reducing class size

The Rae Review found Colleges are not meeting the quality standards Ontarians deserve. McGuinty has provided \$87.3 million to change that.

Management rejects improvements to the workload formula and proposes instead:

- Averaging that would increase workload and teaching above the maximums with no overtime
- Pilot projects with no limits on workload or teaching
- Assigned work in non-teaching periods
- Diminished professional autonomy for faculty

The only way to bring about change is with a strike mandate.

STRIKE VOTE FEBRUARY 7 – VOTE YES