

# Do your teachers want a strike?

## No. We want . . .

### ✓ **Quality education**

While the number of students at Humber has doubled, the number of full-time teachers has dropped by 28% over the past 18 years. Students are in increasingly larger classes, with less class time. We want teachers to be available to meet the needs of today's students.

When calculation of faculty workload began in 1986, it took into account preparation, evaluation, teaching and number of students. Unfortunately, the way that college managers have implemented this formula has resulted in increased class sizes and simplified evaluation (multiple choice tests), reducing quality contact with teachers. By asking for changes in the workload calculation, we are hoping that this will lead to reduced class sizes rather than reduced teaching time.

### ✓ **Recognition of faculty work**

Over half of Humber's teachers are hired on short-term contracts, with no job security, paid only for the hours they spend in the classroom. We want to improve their working conditions, and we want to get more full-time faculty jobs.

### ✓ **Fair pay**

Quality education demands attracting the best possible faculty. The management offer we have rejected would see our salaries fall further behind the midpoint between high school and university teachers. Everyone wants to be paid fairly. Humber faculty are asking only for the recognition that other teachers get.

Faculty in Ontario colleges are bargaining on these issues. They have voted 80% to strike on March 7<sup>th</sup> if a fair settlement is not reached. Find out more about the issues. Ask your teachers, or go to [www.opseu.org](http://www.opseu.org) or [www.collegestrike.com](http://www.collegestrike.com), where you can link to your provincial member of parliament. Tell your MPP that you want a fair deal that ensures quality education and averts a strike.